

## **ILR CODE OF CONDUCT**

(Based on the BWU Community Standards)

This Code has been established to assist all members of the University community and all members of ILR. All students, instructors and staff shall exhibit appropriate conduct for the situation or events.

**RESPECT FOR PERSONS** – All members of ILR will treat others equitably, honestly and with respect by exercising courtesy, consideration and responsiveness and by avoiding behavior that might reasonably be perceived as harassing, bullying, belittling or intimidating. This includes students, staff, visitors and guests.

**RESPECT FOR ILR BYLAWS, BWU POLICIES AND ALL LAWS** – All ILR members, visitors and guests will support the University's and ILR's mission, policies and all local, state and federal laws.

**RESPONSIBILITIES OF ALL ILR MEMBERS, VISITORS AND GUESTS** – All students and other participants in any ILR endeavor shall behave to increase the learning experience of all participants. All participants, in any endeavor, will not disturb the learning experience in a classroom nor when engaged in any other ILR endeavor.

Visitors or guests at any event or visiting the office shall not disrupt that events or office. They can be asked to leave the event or office. If they refuse to leave, the appropriate enforcement authorities can be called. The Steering Committee has the power to prohibit the offenders from attending any future event or visiting the office.

Each instructor or person in charge of a class or event is responsible for encouraging a learning environment, and if a disruption occurs before, during or after the class or event, the instructor shall inform the Steering Committee. The Steering Committee has the power, if needed, to cancel the membership of anyone causing the disruption. The membership fee and/or class fees shall be forfeited.

**Updated August 3, 2020**